

PATENT APPLICATION

DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

ATTORNEY DOCKET NO. MSFTP221USD
MS Docket No. MS177851.1

As a below named inventor, I hereby declare that:

My residence/post office address and citizenship are as stated below next to my name;

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled: **Methods, Tools, and Interfaces for the Dynamic Assignment of People to Groups to Enable Enhanced Communication and Collaboration**

the specification of which is filed herewith unless the following box is checked:

() was filed on _____ as US Application Serial No. or PCT International Application
Number _____ and was amended on _____ (if applicable).

I hereby state that I have reviewed and understood the contents of the above-identified specification, including the claims, as amended by any amendment(s) referred to above. I acknowledge the duty to disclose all information, which is material to patentability as defined in 37 CFR 1.56.

Foreign Application(s) and/or Claim of Foreign Priority

I hereby claim foreign priority benefits under Title 35, United States Code Section 119 of any foreign application(s) for patent or inventor(s) certificate listed below and have also identified below any foreign application for patent or inventor(s) certificate having a filing date before that of the application on which priority is claimed:

COUNTRY	APPLICATION NUMBER	DATE FILED	PRIORITY CLAIMED UNDER 35 U.S.C. 119
			YES: _____ NO: _____
			YES: _____ NO: _____

Provisional Application

I hereby claim the benefit under Title 35, United States Code Section 119(e) of any United States provisional application(s) listed below:

APPLICATION SERIAL NUMBER	FILING DATE

U.S. Priority Claim

I hereby claim the benefit under Title 35, United States Code, Section 120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code Section 112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, Section 1.56(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

APPLICATION SERIAL NUMBER	FILING DATE	STATUS(patented/pending/abandoned)

POWER OF ATTORNEY:

As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) listed below to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

Add Attorney Name and Reg. No.	Katie E. Sako, Reg. No. 32,628	Daniel D. Crouse, Reg. No. 32,022	Himanshu S. Amin, Reg. No. 40,894
Gregory Turocy, Reg. No. 36,952	Christopher P. Harris, Reg. No. 43,660	Gary J. Pitzer, Reg. No. 39,334	John T. Kalnay, Reg. No. 46,816
Una Schumacher, Reg. No. 48,998	Jeffrey R. Sadlowski, Reg. No. 47,914	Deborah Liu, Reg. No. 47,753	Gregory Adams, Reg. No. 44,494
William Cooper, Reg. No. 44,629			

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Send Correspondence to:

Contact Name: Himanshu S. Amin
Firm Name: Amin & Turocy, LLP
Firm Address: 1900 E. 9th Street, 24th Floor, National City Center
City, State and Zip: Cleveland, Ohio 44114

Direct Telephone Calls To:

Contact Name: Himanshu S. Amin
Contact Phone Number: (216) 696-8730

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Full Name of Inventor: Eric J. Horvitz **Citizenship:** U.S.

Residence: Kirkland, Washington

Post Office Address: 330 Waverly Way, Kirkland, Washington 98033

Inventor's Signature

Date

12/20/01

Full Name of Inventor: Carl M. Kadie **Citizenship:** U.S.

Residence: Bellevue, Washington

Post Office Address: 15937 NE 1st Street, Bellevue, Washington 98008

Inventor's Signature

Date

12/20/01

Full Name of Inventor: Sean Blagsvedt **Citizenship:** U.S.

Residence: Seattle, Washington

Post Office Address: 208 Boylston Ave. E., #3, Seattle, Washington 98102

Inventor's Signature

Date

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Full Name of Inventor: Eric I. Horvitz Citizenship: U.S.

Residence: Kirkland, Washington

Post Office Address: 330 Waverly Way, Kirkland, Washington 98033

Inventor's Signature _____ Date _____

Full Name of Inventor: Carl M. Kadie Citizenship: U.S.

Residence: Bellevue, Washington

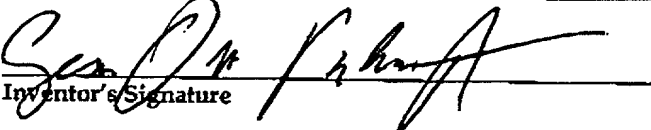
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Full Name of Inventor: Sean Blagsvedt Citizenship: U.S.

Residence: Seattle, Washington

Post Office Address: 208 Boylston Ave. E., #3, Seattle, Washington 98102

Inventor's Signature  Date 12.20.01